



AP 5-411 – EMPLOYEE CRIMINAL AND CHILD ABUSE CHARGES

Employees being investigated or charged with a criminal offence must report this to their immediate supervisor in writing within ten (10) working days of becoming aware of the investigation or charge. The supervisor reports the details to the Superintendent.

Should the offence being investigated be of a nature that would make the employee unable to perform their duties, they may be suspended without pay.

In the event that the criminal or child abuse charges indicate that the individual may pose a threat to the safety of children and adults, the Division reserves the right to terminate the employment of the individual with the Division.

Reference:

AP 5-410 - CRIMINAL RECORD AND CHILD ABUSE REGISTRY CHECKS

Adopted: September 2015